



HUDSON
VALLEY
NONPROFIT
CONSULTANTS



CONNECT WITH EXPERTS

Name: Ciara B. Walton

Expertise: Diversity, Equity, Inclusion and Belonging; Organizational Culture & Health

Company Name: The Cultural Architects, LLC.

Position: Principal Consultant

Website: theculturalarchitects.com

Social Profiles: [LinkedIn](#)

Instagram: the_culturalarchitects

Email Address: contact@theculturalarchitects.com

Location: Brooklyn, NY

ABOUT ME AND MY WORK

Typical projects, tasks or challenges you partner with nonprofits on?

I look to partner with Non-profits to do the following:

- Diversity, Equity, Inclusion, and Belonging (DEIB) Strategy Development and HR Practices
 - Workshop Development
 - Leadership & Management Training
 - Building & developing a DEI Strategy
- Building an Inclusive Talent and Engagement Strategy
 - Employee & Workplace Engagement Development of Employee Resource Groups, Affinity Groups & Councils
 - Strategy Development for the Employee Life Cycle
 - Organizational Health (Program Development)
- Cultural Assessments & Audits/Recommendations
- Curriculum and Program Development (Diversity, Equity, and Inclusion, Anti- Racism, and Anti- Oppression)
- Intercultural Development Inventory and Cultural Competence

Why would someone choose to work with you?

The pleasure would be all mine to partner with you to accomplish the goal of striving to become a culturally competent and progressive organization. As the Lead Principal Consultant, I will listen to your concerns, provide recommendations, and help you build the processes and frameworks needed in order for your organization culture and health live out its values and mission. I operate with compassion, equity and integrity and believe that we are life learners in this journey together. I'm hopeful that our partnership with be action-oriented and solution based.